

**memorandum**
FEDERAL BUREAU OF
PRISONS
Southeast Regional Office

July 26, 2010

TO: WHOM IT MAY CONCERN

RE: Edgar Morales Accomplishments

During Mr. Edgar Morales' tenure with the Federal Bureau of Prisons, he has held a variety of positions all of which have been in Facilities Departments dealing with maintenance and construction activities. He has personally visited all 17 federal correctional institutions within the Southeast Region in efforts to provide oversight, staff development, and project management to the Facilities Departments and members of their Executive Staff. Part of his duties entailed providing timely staff assistance visits in conjunction with audit schedules to ensure institutions are maintained and Facilities Departments are policy compliant.

The last 10 years of Edgar's career was focused on providing oversight and Project Management of Building & Facilities Projects at numerous institutions. He monitored all construction contracts assigned to ensure the appropriate use of funds, quality workmanship, and that the most cost effective design techniques and building materials were being utilized. He was personally responsible for oversight of approximately \$69 million in construction activities and 4 staff positions. Oftentimes, oversight meant having to physically perform the construction himself. He is a journeyman mechanic, welder, HVAC mechanic, electrician, and Contracting Officers Technical Representative. Major initiatives he was responsible for include Upgrading of the Powerhouse \$3.2 MIL, UNICOR Factory Expansion \$3.3 MIL, Roof Replacement \$2.85 MIL, Diesel Tank Replacement \$337K, Upgrade Phone Switches \$800K, Upgrade Radio Systems at 6 institutions at approximately \$1.6 MIL each. Other projects that have been exclusively assigned to Mr. Morales include Replace Smoke Evacuation System \$2.2 MIL, Replace Elevators \$570K, and the construction of an Electrified Fence System \$5.1 MIL.

He provided oversight in the Command Center during four hurricanes which threatened damage to a number of our institutions in the Southeast. While the storms were making landfall he was on duty assessing the situation and planning corrective action. Many of our institutions suffered damage during the storms, however his sound guidance to the Facility Managers prior to the storms, protected the physical plants and government property as much as possible. Tornados which spun off from hurricanes severely damaged the fence, Food Service Warehouse, and the Powerhouse at one of our institutions. Prior planning on his part, allowed for roofing contractors, fence contractors and general maintenance contractors to be on site within hours of the

institution sustaining damage. These contractors were met by Mr. Morales and his responsiveness and expertise resulted in construction activities commencing immediately.

Mr. Morales provided technical expertise and professional mentoring to Facility Managers throughout the Southeast Region on a daily basis. He faced many adversities and discriminatory treatment by staff and contractors because of his nationality, but Edgar persevered and never let it interfere with his attitude or mission. His continual efforts and non-confrontational demeanor eventually won him tremendous respect from his peers, contractors, and Executive Staff.

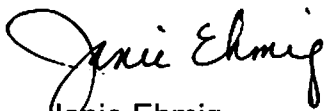
A seasoned communicator, Mr. Morales formulated and prepared correspondence for contractors, line staff, and Executive Staff that were clear, concise, and appropriate. He also has a unique personality which made everyone comfortable even during stressful situations and timelines. He quickly grabbed attention, provided direction, and developed a positive network around him.

The recruitment and development of staff was one of his greatest passions. His resource management skills were evident and he worked diligently to give staff the necessary technical and professional skills required to meet our broad area of responsibilities entrusted to the department. Striving to better the department and people around resulted in all of his projects being successful.

Mr. Morales is a true professional whose expertise, positive attitude, and broad knowledge of the construction industry will be greatly missed. His accomplishments are too many to list. There was never a task assigned to him that was too complex for him to master.

If I can be of further assistance, please feel free to contact me at (404)273-9751.

Sincerely,



Janie Ehmg
Regional Facilities Administrator
Southeast Regional Office
Federal Bureau of Prisons